

Fahrner Asphalt Sealers, L.L.C.

APPLICANT DISCLOSURE AND CONSENT TO REQUEST CONSUMER REPORT INFORMATION

I understand that the Company may utilize the service of a consumer reporting agency as part of the procedure for processing my application for employment. I also understand that if hired, the Company may obtain further information through subsequent investigations by consumer reporting agency so as to update, renew, or extend my employment, or for consideration for reassignment or promotion.

I understand that the information obtained from a consumer reporting agency's investigation may include information from the previous seven (7) years. This information may include credit background, references, past employment, work habits, education, judgments, liens, criminal background, character, general reputation and driving records. Information regarding bankruptcy filing(s) may include information from the previous ten (10) years.

I understand that such information may be obtained by direct or indirect contact by a consumer credit agency with former employers, schools, financial institutions, landlords and public agencies or other persons who may have such knowledge.

I also understand that, pursuant to the Fair Credit Reporting Act, 15 U.S.C. §1681a, *et seq.*, (FCRA), before I am denied an assignment, extension, reassignment or promotion of employment, or other benefit of employment, based in whole or in part, on information obtained in the report, the Company will provide me with a copy of the report and a description in writing of my rights under the FCRA.

I understand that if I disagree with the accuracy of any of the information in the report, I must notify the Company within five (5) days of my receipt of the report.

I hereby consent to this investigation and authorize the Company to procure a report of my background as stated above from a consumer reporting agency.

Applicant's name (print): _____

SSN: _____

Signature: _____

Date: _____